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### **Minimum Wage Update for Santa Fe, New Mexico**

The following localities / states have increased their minimum wage rates. You should increase the rate for nonexempt employees paid below the new minimum wage rate on or before the effective date noted in the chart below and if needed, order a new poster.

If you have any questions, please contact your Human Resources Business Partner or your Payroll Service Representative.

<b>State / Locality</b>	<b>Covered Employers</b>	<b>New Rate / Effective Date</b>	<b>Poster Update Required?</b>
City of Santa Fe, NM	All employers required to have a business license or registration from the City of Santa Fe.	\$11.40 per hour; 3/1/18 \$2.13 (cash wage for tipped employee) 3/1/18	Yes - <a href="#">Click Here</a>
County of Santa Fe, NM (Unincorporated)	Employers located throughout Santa Fe County, outside of the incorporated boundaries of the City of Santa Fe, City of Española and the Town of Edgewood.	\$11.40 per hour; 3/1/18 \$3.41 (cash wage for tipped employee) 3/1/18	The Notice is not updated annually - <a href="#">Click Here</a> for the most up to date information on Santa Fe County minimum wage increase.